

**Assess Diversity and Inclusion at your organisation:
Sample survey question-set**



People Insight's organisational psychologists have designed a question-set to assess Diversity & Inclusion within organisations of all sizes and sectors.

These 32 questions give a full picture of how inclusive your culture is, and how this is experienced by different groups.

People Insight's D&I survey questions cover the following themes:

Diversity, Inclusion, Fairness Equality & Respect, Development & Reward and Leadership

Below is a sample of our D&I question-set:

SEE THE FULL SET: Contact our friendly team of employee experience experts and start your D&I survey today

Theme	Question	
Diversity	People with backgrounds* like mine are able to succeed here <i>*Background refers to your personal characteristics, identities and experiences such as: age, disability, education, ethnicity, gender, religion, sexual orientation etc.</i>	This is an Index question/output. Click here to find out how we use these to measure D&I.
Inclusion	I feel comfortable talking about my background in <Organisation>	
Fairness Equality & Respect	If I raised a concern, I feel confident that I would be treated fairly and taken seriously	
Development & Reward	Everyone here has an equal opportunity to develop	
Leadership	I feel senior leaders are approachable	
Open-ended	What would make this organisation more inclusive of people of all backgrounds?	

BOOK A DEMO: Test drive our survey platform, interactive results dashboard and D&I action planning Inspirations.