

09.

Interactive workshops to build managers' action planning capability

Key benefits:

- ▶ Support managers to deliver effective action in their teams
- ▶ Build manager confidence in action planning
- ▶ Share action planning accountability across your organisation
- ▶ Increase belief in action by sustaining post-survey change

PeopleInsight



“People Insight have been extremely easy to work with. They have challenged our thinking in a really constructive way; bringing fresh ideas which have helped us deliver a positive survey process with highly actionable results. Thank you!”

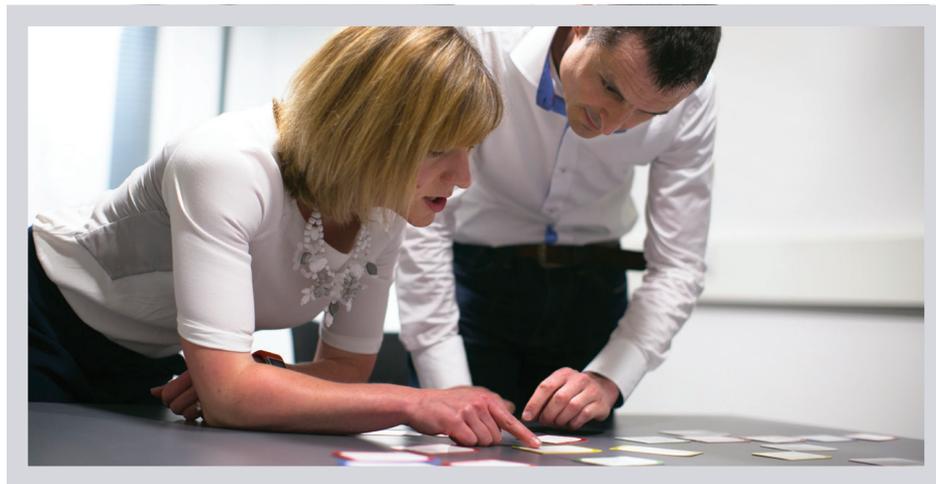
Nottingham Building Society

09. Interactive workshops to build managers' action planning capability

How we can help:

Line managers are pivotal game changers in action planning; they are closest to change happening 'on the ground' and can engage employees by explaining what change means for them directly. However a lot of organisations come unstuck when it comes to engaging line managers in action planning.

Our psychologist-led workshops build manager capability to action plan with confidence; practical toolkits and session plans equip managers with everything they need; and our intuitive reporting tools give managers ownership of their team's results and highlight where to take action.



Our interactive workshops and sessions build managers' action planning capability:

Action planning facilitation

- ▶ A focused stakeholder session to develop a post-survey action plan including activities, roles and timings
- ▶ Facilitated by our expert organisational psychologists
- ▶ Recap survey results to prioritise key themes, quick wins and action areas
- ▶ Agree next steps, ownership and sponsorship

'Train the Trainer' workshops

- ▶ Train managers to plan, facilitate and deliver action planning workshops with their teams
- ▶ Interactive group training facilitated by expert organisational psychologists
- ▶ Delivered in person or as video calls for remote/global colleagues

Action planning toolkit for managers

- ▶ Help managers hit the ground running after your survey
- ▶ Toolkit includes all the materials your managers need to run effective action planning
- ▶ Includes action planning agenda and workshop activities; top tips to engage your team in action planning; best-practice examples; team level survey results

09. Interactive workshops to build managers' action planning capability

Our survey tech makes it easy for managers to interpret their survey results:

Dashboard

- ▶ Personalised dashboards focus managers on their team's results
- ▶ Key driver analysis help managers prioritise action areas

Built-in action planning tool

- ▶ Instantly add actions to an interactive action plan
- ▶ Deploying functionality to organise tasks by owner and deadline
- ▶ Deploying 'Inspirations' feature to suggest best-practice action ideas
- ▶ Deploying 'Super-user' view to show a summary of action planning progress

iDeck

- ▶ Managers can create multiple results presentations with the click of a button
- ▶ Fast way to share results within teams
- ▶ Gives managers a headstart for action planning
- ▶ Presentation exports to PowerPoint for further editing

